

Background Check Search Types

County Criminal Court Search

This search reviews records at the county courthouse for felony and misdemeanor charges, convictions, and pending cases. It provides the most current and accurate view of a person's local criminal history.

Statewide Criminal Search

This search checks a state's criminal record repository, where available, to capture records from across multiple counties. It helps broaden coverage but may vary in completeness depending on the state.

National Criminal Database Search

This search scans a multi-jurisdictional database compiled from millions of records across states and counties. It casts a wide net for potential issues but should be paired with county searches for accuracy.

Federal Criminal Search

This search looks at U.S. District Court records for crimes prosecuted under federal law, such as fraud, drug trafficking, or embezzlement. It identifies offenses not found in county or state searches.

Education Verification

This check verifies degrees, diplomas, or certifications directly with educational institutions. It helps confirm that a candidate's stated credentials are legitimate.

Employment Verification

This check confirms a person's past job titles, dates of employment, and sometimes eligibility for rehire. It ensures accuracy in the work history provided by the applicant.

Professional License Verification

This check validates that a professional license (such as nursing, teaching, or accounting) is active and in good standing. It also reports issue dates, expiration dates, and disciplinary actions when available.

Driving Records Search

Also called a MVR (Motor Vehicle Record) Search, this search provides driving history, license status, endorsements, and violations such as DUIs or reckless driving. It is critical for roles involving the operation of a vehicle.

IMPORTANT: Court processing delays, accuracy of candidate information provided, and number of counties searched can affect the speed and completeness of a background check.

SEE THE FOLLOWING PAGE FOR INFORMATION ON SCOPE AND LIMITATIONS OF APPLICABLE SEARCHES.

National Criminal Database Search:

scope: broad based and includes 2,000+ databases, including sex offender registries and OIG exclusion lists; limitation: while extensive in nature, all information is considered pointer data and needs to be confirmed at the original source; this is not an exhaustive or conclusive list of all criminal records.

County Criminal Searches:

scope: felony and misdemeanor records in that county, dispositions, sentencing and case numbers; limitation: turnaround times vary by court.

Statewide Criminal Searches:

scope: varies per state and includes arrests, charges, and convictions reported to the state repository; limitations: varies per state, occasionally, not all counties reported consistently, level of offense reported may vary.

Federal Criminal Record Search:

scope: felony and misdemeanor of federal laws; limitation: name-based search.

Employment verification:

scope: title, dates, rehire status; limitation: varies by employer participation.

Education verification:

scope: degree, institution, dates, major, accreditation; limitation: some schools may charge fees.

Professional License Verification:

scope: status, type, disciplinary history; limitation: not all public access information.

Driving Records Search (MVR Search):

scope: confirm driver's license status and class, identify driving incidents; limitation: information may depend on severity of the offense and state where it occurred

Variables That Can Affect Returns

- Name Spelling and Alias or Nickname Use
- Accuracy of Submitted Information (DOB, SSN, name spelling)
- Court Delays or Closures
- Jurisdictional Laws (e.g. sealed records)

All Allied Screening Background Check Reports are Subject to the Fair Credit Reporting Act (FCRA)

The information provided Allied Screening in connection with background screening services is subject to limitations imposed by the FCRA (15 U.S.C. § 1681 et seq.) and applicable state laws.

Under the FCRA, certain types of adverse information (such as civil judgments, paid tax liens, accounts placed for collection, and non-conviction arrest records) may not be included in consumer reports if they are older than seven (7) years, unless the report is being prepared in connection with employment involving an annual salary of \$75,000 or more. Criminal convictions may be reported indefinitely under federal law, unless otherwise restricted by state law.

Please note that several states impose stricter time-based limitations on the reporting of criminal history and other records, regardless of salary thresholds. These may include, but are not limited to, seven-year limits on reporting convictions or prohibitions on reporting non-convictions, expunged, sealed, or dismissed records. Specific information regarding compliance actions we are taking can be provided upon request.

Allied Screening makes every effort to remain compliant with all applicable federal and state laws governing the use and reporting of consumer information. However, it is the responsibility of the end user (client/employer) to ensure that their use of such information complies with all applicable laws, including the FCRA and state-specific restrictions.

This disclaimer is provided for informational purposes only and does not constitute legal advice. Clients should consult with qualified legal counsel to ensure their use of background screening reports aligns with current legal requirements in their jurisdiction.